Shifa Tameer-e-Millat University

شفا تعمیرِ ملّت یونیورسٹی

Registrar Notification No. 034/2026 April 27, 2026

SUBJECT: -**IMPLEMENTATION OF HEC POLICIES FOR STUDENTS WITH DISABILITIES IN HEIS ALONG WITH COMPLIANCE WITH DIRECTIVES TO ENSURE THE RIGHTS OF PERSONS WITH DISABILITIES**

1. Age relaxation of up to ten years, where so desired by the applicant, will be allowed for the candidates with disabilities for admission in any academic program of the University, including those governed by professional accreditation councils.
2. One seat will be reserved in each MS/MPhil and PhD program of the University for the candidates with disabilities. The reserved seat shall be announced through program admission advertisements, and its merit shall be determined separately from the regular admission pool.
3. Students with disabilities will be provided with reasonable facilities/relaxations during examinations and assessments, commensurate with the nature and extent of their disability, including but not limited to additional time, use of assistive technology, provision of amanuensis, separate examination arrangements, or alternate modes of assessment, in accordance with the relevant provisions of the HEC Policy.
4. Students with disabilities shall be provided with fee discounts in all program-fee heads through the University Financial Assistance Committee upon the recommendations of the respective Departmental Financial Assistance Committee, in line with the relevant provisions of the HEC Policy.
5. Process is under way for implementation of employment quota for persons with disabilities in teaching departments and administrative units of the University for recruitment of faculty and administrative positions, in accordance with applicable Statues of the University.
6. Eligibility for the disability quota and related benefits/relaxations shall be subject to verification through a valid Disability Certificate issued by the National or Provincial Council for the Rehabilitation of Disabled Persons, or a CNIC bearing a disability logo, or proof of registration in NADRA's database as a "person with disability."
7. Shifa University Centre for Health shall serve the functions of the Disability Resource Centre of the University, in line with the relevant provisions of the HEC Policy.

This is issued with the approval of the Vice Chancellor and shall be placed before the relevant statutory bodies of the University for ratification, as mandatory adoption of the HEC policy.

Izhar Hussain

Prof. Dr. Izhar Hussain *(T.I.)*
Registrar

Distribution (Through email):

- All Deans/Principals/Head of Departments/Directors/Principal Officers/HR
- All Committee Members

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- Vice Chancellor, STMU