Shifa Tameer-e-Millat University
شفا تعمیرِ ملّت یونیورسٹی

Registrar Notification No. 018/2026 March 03, 2026

SUBJECT: - **STMU APPELLATE BODY FOR APPEALS AGAINST INQUIRY COMMITTEE DECISIONS IN HARASSMENT CASES**

1. In pursuance of the *Policy on Protection Against Harassment in Higher Education Institutions (Revised 2025)*, issued by the Higher Education Commission (HEC), the worthy Vice Chancellor has been pleased to reconstitute the following Appellate Body to hear and decide appeals against decisions of the Inquiry Committee on cases of harassment.

The composition of the Committee is as under:

a.	**Prof. Dr. Raisa Gul** *Dean, Faculty of Nursing and Midwifery (FNM)*	Member/Chairperson
b.	**Prof. Dr. Nayyer Masood** *Dean, Faculty of Computing (FOC)*	Member
c.	**Prof. Dr. Anwar Ali Shah** *Principal, Shifa College of Dentistry (SCD)*	Member

2. The Members shall hold office for a period of two (02) years with effect from March 03, 2026, unless otherwise notified.

3. The Appellate Body shall deal with the appeals against the decisions of the University's Inquiry Committee in accordance with the HEC Policy on Protection Against Harassment in HEIs (Revised 2025), as amended from time to time, and the Protection Against Harassment of Women at the Workplace Act, 2010, as amended from time to time.

"This notification shall supersede all previous notifications (if) issued in respect of the appellate body for appeals against inquiry committee decisions in harassment cases."

Prof. Dr. Izhar Hussain (*T.I.*)
Registrar

Distribution:
- All Members of the Committee

Copy for information to:
- Vice Chancellor, STMU
- Focal Persons appointed for the purposes of the policy
- All Deans, Principals, Directors, Heads of Academic and Non-Academic Units