



ہائیر ایجوکیشن کمیشن

## HIGHER EDUCATION COMMISSION

Government of Pakistan, Islamabad  
Quality Assurance Division

Office of the  
Dy. Director (QAD)

DD/2023/QAD-NOC/HEC/STMU/PhD-MS/ 200

Dated: February 16, 2024

**Subject: No Objection Certificate to Launch the Doctor of Philosophy (PhD) Management Sciences at Shifa Tameer-e-Millat University, Islamabad**

Reference your application received vide email dated 31.03.2023 on the subject matter.

- I am pleased to inform that HEC has no objection to offer the Doctor of Philosophy (PhD) in Management Sciences, a Level 8 qualification at Shifa Tameer-e-Millat University, Islamabad with the following relevant faculty members and w.e.f Spring 2024:
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Sr. No.	Name of Faculty & Designation	PhD Degree
1.	Dr. <u>[Redacted]</u> , Assistant Professor & HoD	PhD (Management Science)
2.	Dr. <u>[Redacted]</u> , Assistant Professor	PhD (Business Administration)
3.	Dr. <u>[Redacted]</u> , Senior Lecturer	PhD (Management Sciences)

3. The University is advised to strictly comply with HEC policies prescribed for MS/MPhil/Ph.D. equivalent programs, including minimum standards for departments, faculty members, program duration, credit hours, and semester guidelines, as notified by HEC. Further, the Graduate Program Review (GPR) will also monitor the parameters mentioned above during the visit to the University. Moreover, in case of a change in faculty, the University shall inform the Quality Assurance Division (QAD) immediately to update the status of NOC in the database. Moreover, Higher Education Commission (HEC) reserves the right to withdraw the NOC if the University is unable to show its capability and dedication to fulfill the minimum HEC criteria/guidelines.

4. The university is urged to prioritize academic excellence and research quality by carefully selecting faculty members with specialized expertise when assigning research supervision for Level 7 and 8 programs. Ensuring alignment between the faculty member and the field of study is deemed essential for creating a conducive and enriching research environment, ultimately enhancing the overall quality of research output. This advisory emphasizes the importance of prioritizing this aspect in the assignment process to guarantee that research scholars receive valuable insights and support from faculty members with expertise in their specific areas of research. This approach aims to optimize the research experience for students and contribute to the university's commitment to academic excellence.

- Issued with the approval of the Director General (QA).

*Sadia Bukhari*  
(Sadia Bukhari)

### The Registrar

Shifa Tameer-e-Millat University  
Pitras Bukhari Road, Sector H-8/4, Islamabad

### Copy for information to:

- PS to Vice Chancellor, Shifa Tameer-e-Millat University, Pitras Bukhari Road, Sector H-8/4, Islamabad
- PS to Director General (QA), Higher Education Commission, Islamabad
- Office Copy