



Shifa Tameer-e-Millat University

شفا تعمیرِ ملت یونیورسٹی

FACULTY REQUIRED

SHIFA COLLEGE OF DENTISTRY

Dental Clinical Sciences

Professors	<ul style="list-style-type: none">• BDS or equivalent qualification in dentistry duly recognized and registered by the PM&DC.• Level III Post graduation like FCPS/MDS or equivalent postgraduate qualification in the respective basic subject duly recognized and registered by the PM&DC.• At least three years teaching experience as an Associate Professor in the respective subject provided that total experience as an Assistant Professor and Associate Professor is not less than eight years. OR Nine years teaching experience as an Assistant Professor in the respective subject. The applicable experience should be duly recognized and registered by the PM&DC.• At least eight research papers in the relevant subject published in the standard dental/medical journals duly recognized by the PM&DC; of which at least three papers as Associate Professor and/or at least three in the last three years, as the case may be. Preference shall be given to the research articles published in the HEC "W" Category Journals and/or produced as amongst the first three authors.
Associate Professors	<ul style="list-style-type: none">• BDS or equivalent qualification in Dentistry duly approved and registered by the PM&DC.• Level III OR Level IIb OR other equivalent qualifications as may be applicable in the respective specialty duly recognized and registered by the PM&DC.• Five years teaching experience as an Assistant Professor in the respective subject duly recognized and registered by the PM&DC.• At least five research papers in the relevant subject published in the last five years in the standard dental/medical journals duly recognized by the PM&DC; of which at least three papers as Assistant Professor. Preference shall be given to the research articles published in the HEC "W" Category Journals and/or produced as amongst the first three authors.
Assistant Professors	<ul style="list-style-type: none">• BDS or equivalent qualification in Dentistry duly recognized and registered by the PM&DC.• Level III Post graduation like FCPS/MDS or other equivalent postgraduate qualification in the respective specialty duly recognized and registered by the PM&DC. Level IIb qualification holders can also apply, except in the subjects of Oral Maxillofacial Surgery, Operative/Restorative/Conservative Dentistry, Prosthodontics and Orthodontics.• At least two years' teaching experience as lecturer, demonstrator, Registrar or Instructor (as the case may be) before or after Level-III in a recognized institute.• Minimum 2 research papers in the relevant subject published in the PM&DC recognized medical journals. Preference shall be given to the papers produced as amongst the first three authors and HEC "W" Category journals.
Senior Lecturers/ Demonstrators/ Registrar	<ul style="list-style-type: none">• BDS or equivalent qualification in Dentistry duly approved and registered by the PM&DC.• Level III or other equivalent qualifications in the respective specialty duly recognized and registered by the PM&DC. Level IIb qualifications holders in the subject of Oral Medicine, Periodontics and Endodontics can also apply for the respective positions.• Preference shall be given to the applicants with more experience and research publications duly recognized and registered by the PM&DC.
Lecturers/ Demonstrator/ Registrar	<ul style="list-style-type: none">• BDS or equivalent qualification in Dentistry duly recognized and registered by the PM&DC.• Preference shall be given to the applicants with more experience and research publications duly recognized and registered by the PM&DC.

Dental Basic Sciences

Professors	<ul style="list-style-type: none">• BDS or equivalent qualification in dentistry duly recognized and registered by the PM&DC.• Level III Post graduation like PhD/FCPS/MDS or equivalent postgraduate qualification in the respective basic subject duly recognized and registered by the PM&DC.• At least three years teaching experience as an Associate Professor in the respective subject provided that total experience as an Assistant Professor and Associate Professor is not less than eight years. OR Nine years teaching experience as an Assistant Professor in the respective subject. The applicable experience should be duly recognized and registered by the PM&DC.• At least eight research papers in the relevant subject published in the standard dental/medical journals duly recognized by the PM&DC; out of which at least three papers as Associate Professor and/or at least three in the last three years, as the case may be. Preference shall be given to the research articles published in the HEC "W" Category Journals and/or produced as amongst the first three authors.
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Associate Professors	<ul style="list-style-type: none"> • BDS or equivalent qualification in dentistry duly recognized and registered by the PM&DC. • Level IIb / III Post graduation like PhD/FCPS/MDS, or equivalent postgraduate qualification in the respective basic subject duly recognized and registered by the PM&DC. • Five years teaching experience as an Assistant Professor in the respective subject duly recognized and registered by the PM&DC. • At least five research papers in the relevant subject published in the last five years in the standard dental/medical journals duly recognized by the PM&DC; of which at least three papers as Assistant Professor. Preference shall be given to the research articles published in the HEC "W" Category Journals and/or produced as amongst the first three authors.
Assistant Professors	<ul style="list-style-type: none"> • BDS or equivalent qualification in Dentistry duly recognized and registered by the PM&DC. • Level III Post graduation like PhD/FCPS/MDS or other equivalent postgraduate qualification in the respective basic subject duly recognized and registered by the PM&DC. Level IIb qualification holders can also apply in the relevant subjects duly recognized and registered by the PM&DC. At least two years' teaching experience as lecturer/demonstrator before or after Level-IIb and one year's experience is required for Level-III qualification holders in a recognized institute. • Minimum 2 research papers in the relevant subject published in the PM&DC recognized medical journals. Preference shall be given to the papers produced as amongst the first three authors and HEC "W" Category journals.
Senior Lecturers/ Demonstrators/	<ul style="list-style-type: none"> • BDS or equivalent qualification in Dentistry duly recognized and registered by the PM&DC. • Level IIa, IIb & III Post graduation like PhD/FCPS/MDS or equivalent postgraduate qualification in the respective basic science subject duly recognized and registered by the PM&DC. • Preference shall be given to the applicants with more experience and research publications duly recognized and registered by the PM&DC.
Lecturers/ Demonstrator/ Registrar	<ul style="list-style-type: none"> • BDS or equivalent qualification in Dentistry duly recognized and registered by the PM&DC. • Preference shall be given to the applicants with more experience and research publications duly recognized and registered by the PM&DC.

Rehabilitation Sciences:

Professors	<ul style="list-style-type: none"> • BSPT/DPT from HEC recognized university/DAI(16 years of education) • PhD in relevant field from HEC recognized university/DAI (21 year of education) • 15 x original research articles with at least 3 in W and 3 in X category HEC recognized journals (At least 6 out of 15 articles in last 5 years) • 15 years total experience with at least 10 years post MS/M.Phil teaching/research experience or 10 years post PhD teaching/research experience
Associate Professors	<ul style="list-style-type: none"> • BSPT/DPT from HEC recognized university/DAI(16 years of education) • PhD in relevant field from HEC recognized university/DAI (21 year of education) • 10 x original research articles with at least 2 in W and 2 in X category HEC recognized journals (At least 4 out of 10 articles in last 5 years) • 10 years total experience with at least 5 years post MS/M.Phil teaching/research experience or 5 years post PhD teaching/research experience
Assistant Professors	<ul style="list-style-type: none"> • BSPT/DPT from HEC recognized university/DAI(16 years of education) • PhD in relevant field from HEC recognized university/DAI (21 year of education) or First class MS/M.PHIL/PP-DPT degree awarded after 16 years of education in relevant field from HEC recognized university/DAI (18 year of education) • 2 x original research articles in HEC recognized W,X or Y category journals (preferable) • 6 years of post MS/ M.Phil teaching/ research experience

The University follows the appointment criteria of the relevant Professional Councils and Higher Education Commission of Pakistan as minimum requirements and gives preference to the high-profiles. Applications with the mention of the post applied for along with the name of the discipline/area of specialization along with personal statement and detailed CV are required to be forwarded on the following address latest by **January 30, 2020**

HUMAN RESOURCE DEPARTMENT
SHIFA COLLEGE OF MEDICINE
 STMU-NCBMS Campus, Near FBISE, H-8/4, Islamabad
 Ph: **051-8493040**
 or email us at **jobs.scd@stmu.edu.pk**



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SHIFA COLLEGE OF DENTISTRY

STAFF REQUIRED

GENERAL ADMINISTRATION / SUPPORT STAFF

S.No.	Positions (Number)	Eligibility/Experience/Skills Required	Age Yrs.
1	Hospital Administrator	a. Basic relevant qualification – MBBS/BDS (AND) b. Masters (MS/MSc/PhD) in Hospital Administration (or) MPH/ equivalent qualification with 10 years related experience in a 200 or above bedded hospital (OR) c. Professorial title in clinical specialty with 05 years hospital administration experience	35-60
2	In-Charge HR	At least master's degree (min. 2nd division, 16 years schooling) in the relevant subject from HEC recognized University with at least 08 years' relevant experience in postgraduate College/Institution or University.	30-45
3	Accounts Office	Masters from HEC recognized University / DAI with at least 04 years relevant experience	25-35
4	Biomedical Engineer	Msc Biomedical Technology or equivalent with at least 03 years relevant experience	25-35
5	Biomedical Technician	Graduation in relevant subject with at least 05 years relevant experience	25-35
6	Campus Librarian	First class Masters degree in Library Sciences with at least 10 years cumulative experience in Library.	30-45
7	Receptionist	At least BA / BSc degree (min. 2nd division) from a HEC recognized University with at least 2 years' relevant experience.	25-35
8	Lab Technician	Matric with science, One year diploma in Lab Technician with at least 02 years relevant experience	25-35
9	Lab Assistant	Diploma in relevant field with at least 02 years relevant experience	20-35
10	Dental Surgery Assistant	Diploma in relevant field with at least 02 years relevant experience	20-35

Application must be submitted with cover letter for the Post applied latest by January 30, 2020

COMPETITIVE REMUNERATION WITH FRINGE BENEFITS - CONDUCIVE WORKING ENVIRONMENT - ENABLING CAREER

* Applicants from sister organizations of STMU should apply through proper channel accompanied with NOC from parent organization
Incomplete applications shall not be entertained.

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SHIFA COLLEGE OF MEDICINE**

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Ph: **051-8493040**, or email us at **jobs.scd@stmu.edu.pk**